

James R. Doherty, Jr. Educational Award

Application Form

I, _____ have read and understand the requirements of the James R. Doherty, Jr. Educational Award as explained in the current *Award Eligibility and Process* description. I have attached current transcripts of my full academic record to this application. I understand that this application will be available only to qualified people who need to see it in the course of processing the applications and award. I affirm the information contained herein is true and accurate to the best of my knowledge and belief.

Legal name in full
(Print/Type) _____
 Last Name First Name M.I.

Permanent residence _____
 Number, Street, and Apartment Number

City _____ State _____ ZIP _____

Your address at school
(if different) _____
 Number, Street, and Apartment Number

City (if studying abroad, add country) _____ State _____ ZIP _____

Home telephone () _____

Mobile telephone () _____

E-mail address _____

Social Security # _____ Date of birth _____ Age _____
 Month/Day/Year

Name of academic institution _____ Applying for Spring / Summer / Fall / Winter Year _____

Current cumulative GPA _____ on a scale of _____ (circle one)

Your undergraduate major(s) _____

Number of college credits earned to date _____ Total number of credits required for graduation _____

Expected date to receive degree _____ Degree you will receive _____

Graduate degree(s) sought (if applicable) _____ Concentration(s) _____

Award Eligibility and Process:

Full-time employees of Weber Display & Packaging and PakSafe Industries and their children are eligible to participate in the program. The employee must be employed by our Company both at the beginning of the term and at the time that award checks are cut. The student must be enrolled full-time (minimum of 12 credit-hours per term) in an accredited college or university program which culminates in an associates, bachelors, or graduate degree. At end of the semester (term), the student must satisfactorily complete the minimum number of hours and obtain a minimum of a "B" average (a 2.75 on a 4.0 scale). The program covers a maximum of two (2) terms per year per applicant. The maximum award per student is \$500 per semester, \$1,000 each calendar year, and \$5,000 lifetime. The applicant must complete and submit an application and enclose a copy of their transcript to Weber's accounting manager for each term by July 1st (for the winter and/or spring term) and February 1st (for the summer and/or fall term) each year. Weber's accounting department will review the applications and assist in ensuring that the applications are complete. Applications received after the deadlines cannot be considered, so it is beneficial for the applications to be submitted as soon as all information is available.

On February 2nd (for the summer and/or fall term) and July 2nd (for the winter and/or spring term) of each year, all the completed applications will be sent to the firm of Peter J. Schneiders, CPA which will review the applications to determine the eligibility and award of benefits. The decision of the Schneiders firm will be final and is not subject to appeal. The Schneiders firm will provide a list of eligible employees along with associated award amounts by February 20th (for the summer and/or fall term) and July 20th (for the winter and/or spring term) of each year. Award checks will be sent to the award recipients by March 1st (for the summer and/or fall term) and August 1st (for the winter and/or spring term) of each year.

The total available award to all eligible recipients will be \$12,500 per term, awarded twice per year for a maximum educational aid on behalf of the company of \$25,000/year. The awards issued will be dependent on the number of students that are determined to be eligible for the award. If twenty-five (25) or fewer applicants meet the eligibility criteria for the award, the award will be \$500 per applicant per term. If more than twenty-five (25) students qualify for the award, the \$12,500 will be split equally among the eligible applicants. The award may have tax implications for recipients, as the Company must still comply with all federal, state, and county tax regulations.

This program may be amended or canceled at any time.

Date of Application Submission _____ Signature _____