

# WEBER DISPLAY & PACKAGING

3500 RICHMOND STREET  
 PHILADELPHIA, PA 19134  
 Employment Application



APPLICANT INFORMATION											
Last Name					First			M.I.		Date	
Street Address							Apartment/Unit #				
City				State			Zip				
Phone				E-mail Address							
Date Available				Desired Salary							
Position Applied for						Referred by					
Are you willing to work any shift?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Will you work overtime if required?	YES <input type="checkbox"/>	NO <input type="checkbox"/>						
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?								
Are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Best way to contact you?								
Are you currently subject to recall?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?								
EDUCATION											
High School					Address						
Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree								
College					Address						
Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree								
Other					Address						
Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree								
PREVIOUS EMPLOYMENT											
<i>Most recent first</i>											
Company						Phone					
Address						Supervisor					
Job Title				Starting Salary	\$	Ending Salary	\$				
Responsibilities											
From	To	Reason for Leaving									
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>											

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your current company for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
<b>ADDITIONAL SKILLS AND QUALIFICATIONS</b>			
<b>REFERENCES</b>			
Company		Phone	
Address			
Full Name		Relationship	
Company		Phone	
Address			
Full Name		Relationship	
Company		Phone	
Address			
Full Name		Relationship	
<b>MILITARY SERVICE</b>			
Branch		From	To
Rank at Discharge			

**DISCLAIMER AND SIGNATURE**  
**PLEASE READ CAREFULLY BEFORE SIGNING**

*As a condition of employment with Weber and in accordance with the provisions of the Immigration Reform and Control Act of 1986, I understand that if I am employed by Weber, I will be required to provide documentation verifying my identity and eligibility to work in the United States within three days following the commencement of my employment.*

*Weber is firmly committed to providing a safe working environment and recognizes its responsibility to seek all measures necessary to ensure the safe and efficient operation of its facilities. Weber, therefore, maintains a drug-free workplace. As part of the recruiting process, I understand that I will be required to sign a written release and submit to a substance abuse screening examination. I also understand that I will be covered by Weber's Drug and Alcohol Abuse Policy.*

*I understand that this employment application and any other documents, including policies, guidelines, procedures, benefits, handbooks and manuals, are not intended to create any contractual obligation which in any way conflicts with Weber's policy that the employment relationship between the Company and each employee is at-will. Weber makes no representation that employment with the Company represents lifetime security or a guarantee of continued employment. An individual's employment may be discontinued with or without cause, at the option of the Company when, in its sole judgment, it deems it to be in its best interest, or at the option of the employee. I further understand that any oral or written statements to the contrary are expressly disavowed and should not be relied upon.*

*I understand that any offer of employment extended as a result of this employment application is contingent upon successful completion of a pre-placement physical evaluation, drug screening and background check.*

*Weber reserves the right to make changes to its policies, practices, guidelines, handbooks, manuals, benefits or staffing levels when, in its sole judgment, it deems it necessary or useful to do so.*

*I certify that the information I have provided in this application is true and complete to the best of my knowledge, and that no attempt has been made to conceal pertinent facts. I understand that all information is open to investigation by Weber and that, if any such information is found to be false or misleading, this will be grounds for rejection of my employment application, or immediate dismissal if discovered at any time following employment.*

*I understand that this application is valid for 60 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.*

Applicant  
Signature

Date